



Diversity & Inclusion

Seed IP Law Group is committed to diversity and inclusion throughout our organization. We recognize this commitment is key to the creativity and innovation that are so important to the continued success of our people and our firm. Our firm has and will continue to benefit from diversity and inclusion as core values.

“At Seed IP, diversity, equity, inclusion, and accessibility are not standalone goals; they are essential to who we are and how we succeed. Our long-term strategy is rooted in recruiting, hiring, and retaining top talent from a range of backgrounds.

We are proud of the inclusive environment we have built - one where people can bring their full selves to work and find a genuine sense of belonging. We believe that cultural awareness and fluency are critical to supporting our local and international clients, expanding our relationships our colleagues, and the communities we serve.

This work is ongoing and what we aspire to achieve will not always reflect where we are today. Humility, openness, and accountability are essential to our progress. We are committed to listening, learning, and continually improving our practices. That includes acknowledging where we can do better and acting on it. We aim to be responsive to shifting social norms and expectations and to adapt in step with the needs of our people and our profession.”

Hayley J. Talbert

Managing Partner

“Continuing to recruit, hire, and retain a diverse group of the country’s top IP attorneys is one of the core elements of our long-term strategic plan. We are very proud of the diverse and inclusive environment we have created and will continue to create.”

Kevin S. Costanza

Partner

“Our firm’s makeup reflects the complexity and diversity of the world we live in today. Our legal and technical expertise is complemented by experience in a broad range of cultural and business environments, from multi-national corporations to women- and minority-owned businesses here in the U.S.”

Hai Han, Ph.D.

Partner

“The diverse group of people at Seed IP with different perspectives, experiences, and opinions help foster a culture of innovation, growth, and mutual respect.”

Syed M. Abedi

Partner

“As the firm’s clientele becomes more diverse, hiring and retaining diverse attorneys, agents, and staff helps with understanding and solving the various challenges our clients face in the global market.”

Nathan (Hyun Kyu) Lee

Associate